

EXOUSIA AI :: REDEFINING EMPLOYEE SUCCESS

The Challenge: It is crucial for organizations to develop successful employees and teams. Employee performance, knowledge, and skills are usually evaluated through self-assessment and manager surveys.

However, these **surveys are often not analyzed properly, leading to inaccurate conclusions about employee proficiency and misleading improvement recommendations.**

The Solution: EXOUSIA offers unique Success Profile, a **quantitative model that identifies the essential level of knowledge and skills for each job or role.**

It provides guidance for employees to become successful in their profession and is vital for organizations to build and maintain high-performing teams.

The origin of the name EXOUSIA is Greek ἐξουσία (eck-so-see-a) that means "power" and "authority."



Who Should Use It?

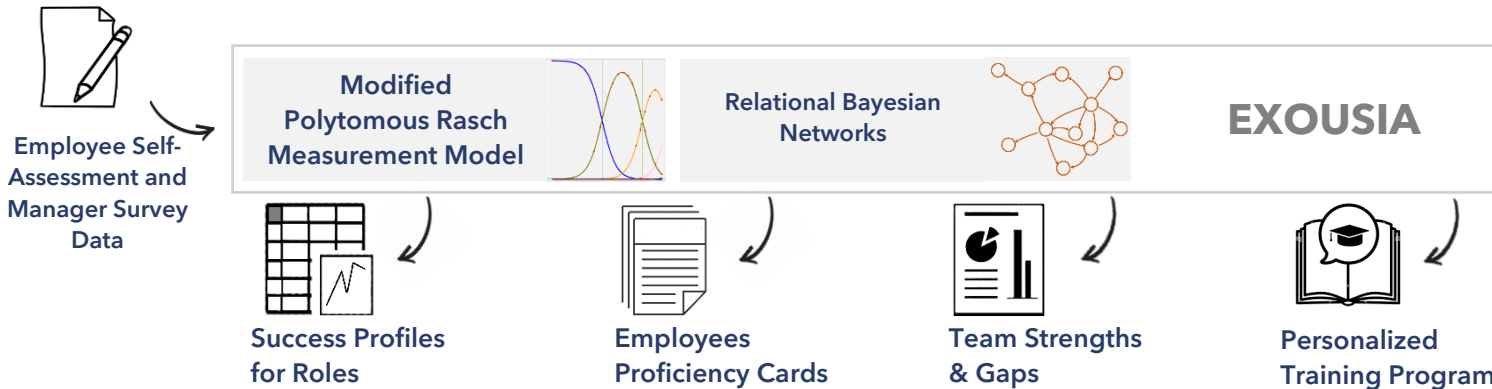
EXOUSIA is designed for HR and People Management departments to streamline employee assessments and performance evaluations. It utilizes self-assessments, peer reviews, manager assessments, and tracks quantitative metrics relevant to each employee's role.

What are the Benefits of EXOUSIA?

- Creates Employee Success Profile for each job/role and determines realistic scores for employee assessments.
- Ranks employees by proficiency, based on assessment difficulty.
- Identifies assessment structure quality and foundational topics for employee success.
- Measures overall employee proficiency in knowledge areas.
- Generates Employee Proficiency Cards to report individual and overall competency and create training plans for each employee.

How to Use?

EXOUSIA is a Software-as-a-Service solution. Users upload performance and knowledge evaluation survey data and receive analysis results (Success Profile, Employee Proficiency Cards, Team Strengths & Gaps, etc.) through an Internet browser, email, or API.



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Why All the Excitement?

- EXOUSIA uses advanced statistical and machine-learning methods, as well as proprietary algorithms, to analyze employees' self-assessments and managers' surveys.
- EXOUSIA accurately assesses employees' proficiency and provides actionable recommendations for addressing knowledge and skills gaps, helping organizations build stronger teams and reduce employee turnover. EXOUSIA capabilities and features are presented in [the white paper](#).